



DR. ULHAS PATIL MEDICAL COLLEGE & HOSPITAL,

Recognized by Medical Council of India, Approved by Central Govt. of India, New Delhi,

Letter no. MCI-34(41)/2012-med./158127, dated 05/02/2013

Affiliated to Maharashtra University of Health Sciences, Nashik [College Code-1306]

Jalgaon-Bhusawal Road, NH-6, Jalgaon Kh, Tal. & Dist. Jalgaon 425309

Tel. No. (0257)2366657, 2366678 Fax No. 0257-2366648

Email ID : dupmcj@yahoo.in Web Site : www.dupmc.ac.in

Annual Gender Sensitization Action Plan 2022-23

Providing equal opportunity to all students and staff irrespective of gender, region, language, religion, is our matter of concern in terms of gender sensitization program. We look at the measures that bringing a positive change in mentalities and practices supporting equity among genders within the institution. To materialise this, following action plans are made.

1. Enrolling the female students and staff in the various administrative and academic cells.
2. Allow the recognition of multidimensional representation of women and men.
3. Adding equal number of female members in committees as Social cell, Youth club, Nature club and Event committee and inculcating the sense of service to society and organising various activities that promote diversity and gender sensitive communication for employees.
4. Celebrating important events as International Women's Day, international girl child day to make aware of women rights.
5. Conducting regular awareness-raising activities among students and staff.
6. Creating awareness on health, Women cell planned health awareness and a medical camp.
7. Encourage the female students to participate in competitions, placement drives, sports, curricular and extracurricular activities



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Dr. Ulhas Patil Medical College,
& Hospital, Jalgaon Kh

**Annual Gender Sensitization Action Plan,
Year: 2022-23**

Sr	Proposed Action Plan	Strategic Goals	Targeting Participants	Proposed Duration/Date
1	Guest Lecture on Gender equality	Inspire women to come up with full confidence without fear with new ideas to serve the community	Staff & Students	August 2022
2	Celebration International Girl Child day	To promote about girls education.	Staff & Students	October 2022
3	Mini marathon Fit India=No bias	To promote gender equality, no bias and respect to girls.	Staff & Students	January 2023
4	Celebration International Women's day	Inspire women to come up with full confidence without fear with new ideas to serve the community	Staff & Students	March 2022
5	Workshop on 'How to deal with sexual harassment at workplace'	Providing training and Knowledge point of view of their safety	Staff & Students	April 2023



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**Dr. Ulhas Patil Medical College,
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Annual Gender Sensitization Action Plan 2021-22

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Annual Gender Sensitization Action Plan, 2021-22

Sr	Proposed Action Plan	Strategic Goals	Targeting Participants	Proposed Duration/Date
1	Seminar on Gender Sensitivity Awareness	Inspire women to come up with full confidence without fear with new ideas to serve the community	Staff & Students	July 2021
2	Celebration International Girl Child day	To promote about girls education.	Staff & Students	October 2021
3	Movie Night- "KI & KA" Annual Social Gathering	To promote gender equality, no bias and respect to girls.	Staff & Students	February 2022
4	Celebration International Women's day	Inspire women to come up with full confidence without fear with new ideas to serve the community	Staff & Students	March 2022



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